

Peninsula Lacrosse Association (PLA) Coaching Policy

1. Selection of Coaches

Any person who coached in the previous season for PLA will be invited to apply for a position in the current season. Those applications will be in writing on a form provided by PLA. Any other person wishing to apply for a position is also welcome to do so.

During registration, forms will be made available to any person wishing to apply for a coaching position. After the advertised registration dates have passed, the deadline for coaching applications will be closed. This restriction will be waived in the event that no one has applied for a particular position or in the view of the coaches Coordinator no applicant has the required qualifications.

A committee consisting of the Coaches Coordinator and two or more members of the Executive will review these applications.

After reviewing and possibly interviewing the applications, the selection committee will report their recommendations to the entire Executive for approval or modification.

The Coaches Coordinator, who will provide selection criteria upon request, will inform each applicant of the decision(s).

2. Qualifications

- All coaches of PLA from Mini Tyke to Intermediate aged teams are expected to be qualified to the Coaching Certification Minimum Standards required by BCLA by not later than one year from attendance date of course.

Potential coaches may be taken on with their commitment to meet these requirements; however, if they fail to carry through with their commitment, they will be asked to turn over direction of their team to another qualified coach.

- All coaching staff including the door persons will have a Criminal Record Check (CRC) done prior to March 31st of each season. This will be completed and given to the Risk Manager for PLA. If this is not completed by this date, the coaching staff will not be on the bench until completed.

All coaches and assistant coaches of PLA must have completed by May 15 of the playing year the classroom component portion of the applicable coaching certification program. No coach or assistant coach will be allowed to take on responsibility without this level of commitment.

All coaches will be encouraged to attend a referee training clinic sponsored by PLA.

3. Coaches Selection Criteria

The selection of coaches for PLA will be based upon the following criteria:

- a. Attainment of the necessary Coaching Certification as specified by BCLA and a commitment to self-improvement by taking further coaching clinics or levels.
- b. A demonstrated knowledge of the technical aspects of lacrosse.
- c. Prior successful experience coaching lacrosse or other youth sport.
- d. Display of the personal skills and attributes that exemplify the "Code of Conduct" for coaches endorsed by BCLA and PLA.
- e. Good Organizational skills and personal commitment (e.g., runs and attends regular practices, enters tournaments, etc.).
- f. Other skills (i.e., first aid) that would enable the applicant to better fulfil their coaching duties.

4. Training Expenses

PLA coaches will pay the fee for the Coaching Certification Program themselves. Once the coach has provided proof they have taken the clinic they will be reimbursed by PLA.

5. BCLA Fees

PLA will pay the registration and insurance fees levied by BCLA and its Directorates for all its coaches and assistant coaches in good standing.

6. Fines

PLA will not reimburse its coaches or bench personnel for any fines, penalties or damage costs levied by their associations for BCLA or its Directors as a result of non- or improper performance of their duties.

7. Conduct

Coaches shall sign for and be responsible for all equipment issued their teams.

All PLA Coaches and bench personnel are bound by the rules and regulations of BCLLA and its Directorates. Specific policies of the BC Lacrosse Coaches Association (BCLCA) relating to conduct are listed as a matter of convenience:

Policy 5.01

It shall be considered an offence against the membership to violate the CLA Lacrosse Coaches Code and Philosophy.

Policy 5.02

Actions contrary to the BCLCA Code of Ethics and Philosophy, the BCLA Constitution, By-Laws and Operating Policy – especially profane or obscene language or gestures; threats and threatening gestures; and verbal abuse of any lacrosse participant, official supporter or spectator in a public environment – will be cause for investigation by BCLCA.